



MONITORING AND SUPPLY CHAIN MANAGEMENT TRAINING TO PREVENT MODERN SLAVERY

Global Family Care Network
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MODERN SLAVERY

Modern slavery encompasses a range of exploitive practices including human trafficking, slavery, debt bondage, forced labor, child labor, removal of organs, and slavery-like practices.

A 2017 report by the International Labour Organization (ILO) estimated that in 2016, 40.3 million people were victims of modern slavery.



GLOBAL FAMILY CARE NETWORK (SCIO)

Global Family is a global non-profit organisation that works to prevent and intercept child trafficking and systematic abuse and provide long-term and family-based care for children who are victims of commercial sexual exploitation and other forms of abuse.

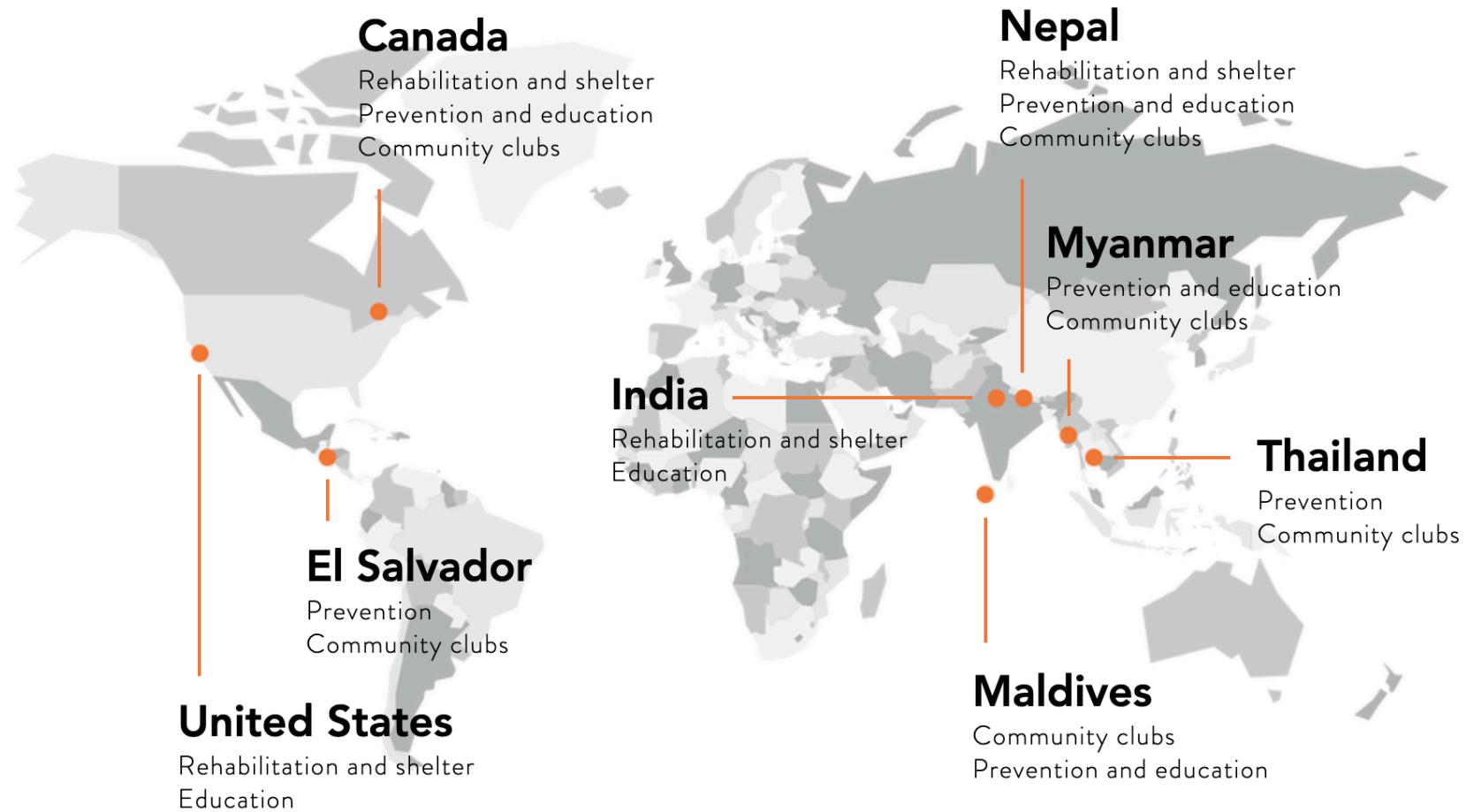


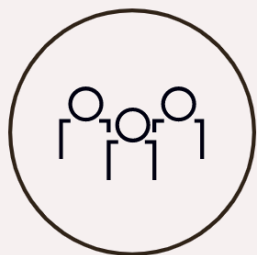
OUR MISSION

To preserve the family and protect at-risk children with the assistance of community organizations, volunteer caregivers, and donors.

OUR VISION

To help as many children as possible who are victims of poverty, exploitation, and abuse by modelling and sharing principled methods that represent the best outcomes.



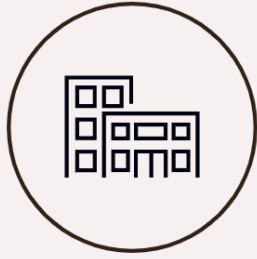


PREVENTION

Locally imagined solutions that bring awareness, empower youth, and strengthen communities

177,676

Participating in prevention clubs being educated about trafficking and child sexual abuse and empowered to protect themselves



REHABILITATION

Shelters that preserve dignity,
provide quality care, and prioritise
restoration with families

1,516

Minor victims of trafficking and exploitation cared for in our
shelters, receiving medical and mental health, legal, and
social services



AFTERCARE

Aftercare programmes
that are family-based
and volunteer caregiver
dependent

2,093

Children restored back home with their families
after having been missing, trafficked,
and exploited



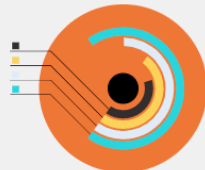
Using evidence
to promote
best practice
approaches



Review and production of research on
intervention effectiveness



Monitoring and evaluation of our policies
and interventions



Implementation of best practice approaches in
our global programs

WHAT WE CAN DO FOR YOU

1. Corporate Training
2. Community Strengthening Programme Implementation
3. Independent and Confidential Review of Your Company's Practices



CERTIFICATION



CORPORATE TRAINING

Corporate training can play a key role in

- 1) Educating your leadership, and
- 2) Building a culture that promotes good practices and due diligence in supply chain management.



WHAT GLOBAL FAMILY PROVIDES

A three hour training that covers the following key topics:

- 1) Introduction to Modern Slavery
- 2) Assessing Risk and Vulnerability
- 3) Monitoring and Identification of Modern Slavery
- 4) Workplace Standards and Self-Assessment
- 5) Supplier Due Diligence
- 6) Developing Effective Policies and Procedures

WHAT GLOBAL FAMILY PROVIDES

In addition, Global Family will provide you with materials and resources to effectively implement monitoring procedures in global supply chain networks. These include tools for:

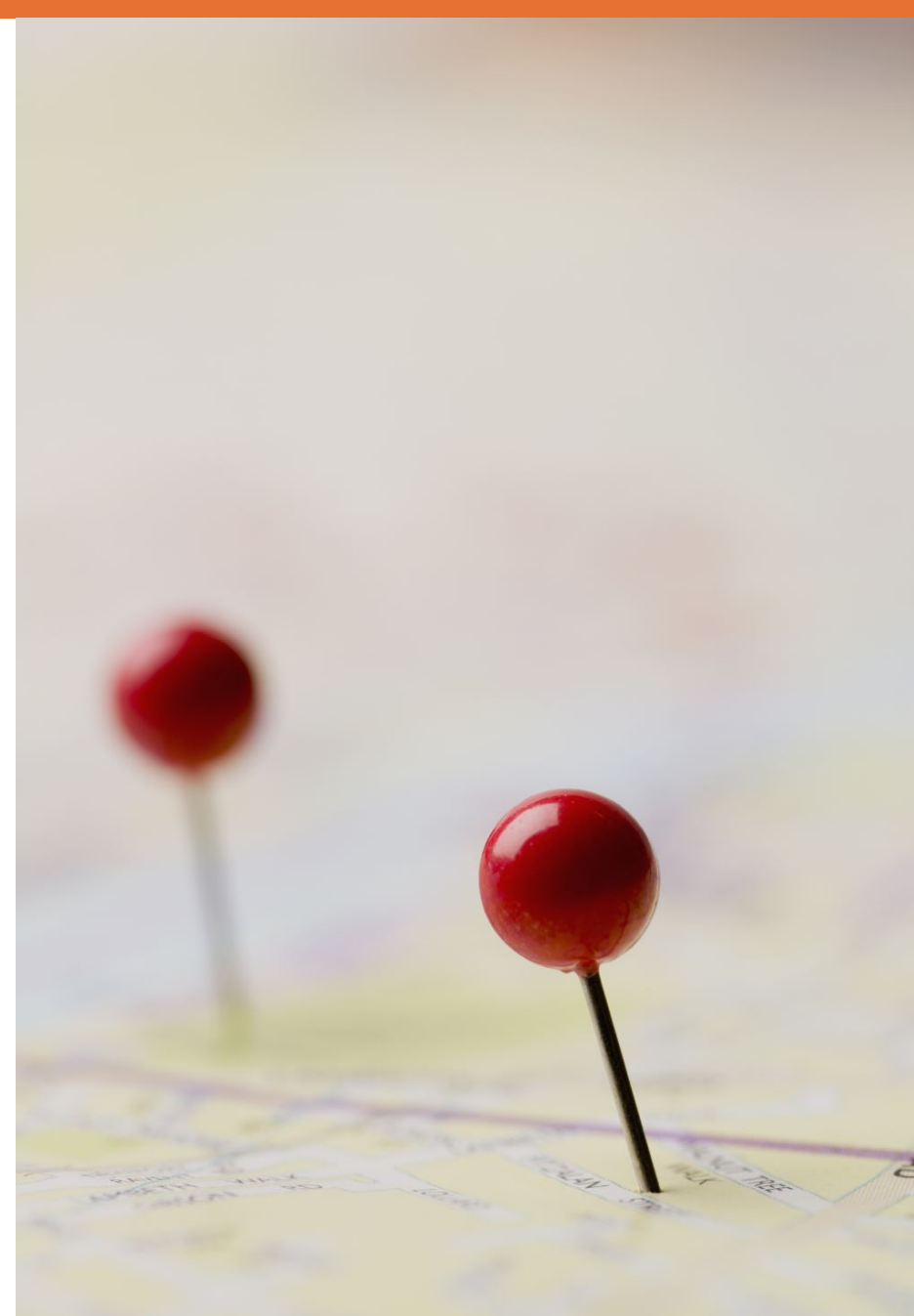
- Self Assessment
- Calculating Appropriate Rates of Living
- Training and Materials for Suppliers and Manufacturers on Modern Slavery
- Annual Reporting to Prevent Modern Slavery from Suppliers and Manufacturers
- Templates for Policies and Procedures
- Best Practices on Developing Anti-Modern Slavery Statements
- Analyses of National Policies on Labour Standards and Modern Slavery in the Countries You Work In

COMMUNITY STRENGTHENING

Community strengthening projects can play a key role in

- 1) Preventing modern slavery in localised areas, and
- 2) Showcasing how global companies and organisations are committed to combatting modern slavery.

Here's a look at some of our work...



A STORY ABOUT LOCAL INTERVENTION

On February 9th, 2019, Global Family Coordinators visited Pachakalu village in Shan State, Myanmar, to conduct an awareness campaign. More than 50 women attended. Coordinators told participants about common tactics that traffickers use to coerce victims, including, most prominently in this area, promising children better jobs in Thailand. During the campaign, a woman stood up in the crowd and said that two days prior, three girls and three boys from that village, ages 14-17 years old, had been recruited by two women to work in Thailand. The Global Family Coordinators suggested that she visit the families of the children who were taken, and she later reported back that the parents were paid 100,000 MMK (70.70 USD) per child.

Recognizing this as trafficking, Global Family Coordinators informed the Social Minister of Shan State, and after two weeks, the two traffickers were arrested, and the six children were brought home.

WHAT GLOBAL FAMILY PROVIDES

1. Identification of At-Risk Communities

Global Family will work with your team to identify the communities you work in, which areas are most at-risk for modern slavery, and which areas you would like to prioritise.



WHAT GLOBAL FAMILY PROVIDES

1. Identification of At-Risk Communities

2. Implementation of Community Strengthening Programmes

Community strengthening programmes consist of the following key components:

AWARENESS

COMMUNITY ORGANISATION

YOUTH CLUB

SAVINGS AND CREDIT GROUP

VIGILANCE COMMITTEE



AWARENESS *Annually*

We will implement one annual community-wide campaign that educates participants about modern slavery and provides resources for participants to effectively identify modern slavery and refer victims to community services.

COMMUNITY ORGANISATION *Monthly*

Our coordinators will organise monthly meetings of senior community members, including local government officials, to identify and target community issues that can be solved.

YOUTH CLUB *Weekly*

Global Family's youth clubs have been implemented in nine countries globally. Youth clubs will be organised to meet on a weekly basis to target and mitigate risk factors that youth face, including poverty, lack of social capital, and gender norms and other cultural practices that increase the risk of exploitation.

SAVINGS AND CREDIT GROUP *Weekly*

Our coordinators will organise weekly savings and credit groups for community members to educate them on financial management and budgeting, and assist them in ensuring their children remain in school.

VIGILANCE COMMITTEE *Weekly*

Our coordinators will organise weekly vigilance groups for community members to monitor and keep track of the whereabouts of children and migrating individuals.

WHAT GLOBAL FAMILY PROVIDES

1. Identification of At-Risk Communities
2. Implementation of Community Strengthening Programmes
3. Evaluation

Global Family will conduct annual pre- and post-intervention evaluations to determine whether programmes have been effective. Data collected will include indicators that measure incidence and prevalence of modern slavery, and outcomes of each of the community strengthening programmes implemented.



Evaluation

| INTERVENTION | OUTCOMES MEASURED |
|--------------------------|---|
| Awareness | <ul style="list-style-type: none">• Number of participants• Knowledge of modern slavery (measured pre- and post-trainings)• Behavioural change (measured via interviews and focus groups) |
| Community Organisation | <ul style="list-style-type: none">• Number of participants• Effectiveness in identifying and solving community issues (measured via interviews and focus groups)• Behavioural change (measured via interviews and focus groups) |
| Youth Club | <ul style="list-style-type: none">• Number of participants• Knowledge of modern slavery and engagement with the material (measured pre- and post-intervention via surveys) |
| Savings and Credit Group | <ul style="list-style-type: none">• Number of participants• Number of children in school |
| Vigilance Committee | <ul style="list-style-type: none">• Number of participants• Number of children and adults tracked and prevented from being exploited |
| All | <ul style="list-style-type: none">• Incidence of Modern Slavery• Prevalence of Modern Slavery |

WHAT GLOBAL FAMILY PROVIDES

1. Identification of At-Risk Communities
2. Implementation of Community Strengthening Programmes
3. Evaluation
4. Reporting

Global Family will develop annual reports on the state of modern slavery in the community where programmes have been implemented. This report will be prepared and submitted confidentially to the sponsoring company.



INDEPENDENT REVIEW

An independent review, conducted over the course of one month, will:

- 1) Provide your company with a clear assessment of how effectively current anti-modern slavery practices implemented by your staff are preventing exploitation, and
- 2) Communicate to your clients and customers that your company is taking active steps to understand its effectiveness in anti-modern slavery efforts.



THE PROCESS OF A REVIEW

Global Family will undertake research both within and outside of your company to understand your company's current effectiveness in preventing modern slavery. This will include:

- 1) Interviews with your leadership and supply chain management staff.
- 2) Interviews with your suppliers and manufacturers.
- 3) Research in three randomly selected communities in which you work to assess the current prevalence and incidence of modern slavery in those areas and determine whether or not your company is facilitating exploitation.
- 4) Development of a fully confidential report along with operational recommendations for improving anti-modern slavery efforts within your company.

CERTIFICATION

Global Family will certify your company in **Monitoring and Supply Chain Management to Prevent Modern Slavery** when you have completed:

1. Corporate training
2. Community strengthening programme implementation
3. Independent review





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